



WE'RE HIRING! POLITICAL MANAGER

Job Type: Full-time Employee

Salary Range: \$60,000-\$75,000 + benefits, based on experience.

Reports to: Katie Wright, Executive Director

Location: Salt Lake City, Utah; hybrid with regular in-person presence required

DEADLINE TO APPLY

- This position opens on October 15; priority is given to applications received by November 15, 2026.
- Estimated start date of mid to late January 2027

TO APPLY

Submit a cover letter or video (no longer than 1 page or 1 minute), resume, and three references to admin@utahdonorcollaborative.com. References will not be contacted unless the candidate is a finalist, and finalists will have the opportunity to notify their references before we make contact.

In your cover letter or video, please address how your experiences match the key responsibilities and required skills outlined below. Your response must address the following questions:

- What is your campaign experience, especially creating campaign and/or multicycle plans?
- Tell us about your experience leading coalitions and building consensus.

ABOUT UDC

Utah Donor Collaborative works with a generous group of inspired and proud members and investors who care about Utah. Together, we build political power and the required infrastructure to transform Utah into a state where justice and opportunity are accessible to everyone.

WHO SHOULD APPLY

We seek a political professional with campaign experience and a passion for Utah's political transformation. You must have an interest in building and executing an

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electoral strategy with deep partnership from diverse stakeholders. The right candidate will bring a deep knowledge of campaign mechanics, an ability to plan over multiple cycles, an understanding of organizing, and the interpersonal skills to align partners around a shared vision. This coordinated, statewide strategy maximizes the resources and effectiveness of all partners around a collective set of priorities including civic engagement (voter outreach, persuasion, turnout), candidate support (canvassing, outreach), and a commitment to racial and gender equity. If your values align with our mission and you meet most of the following criteria, we encourage you to apply.

KEY RESPONSIBILITIES

- Build consensus on a long-term electoral philosophy and strategy to create a legislative majority in the Utah State Legislature and in key county and city governments
- Lead coalitions of 501c4 organizations, PACs, and unions in developing and executing cycle-by-cycle election plans
- Create, manage, and monitor election plans and budgets, assessing progress toward goals and adjusting strategy as conditions evolve
- Facilitate regular coalition meetings that are action-oriented, inclusive, and productive—navigating consensus and disagreement with a collaborative approach
- Identify programmatic gaps and opportunities, and work with partners to design and implement coordinated statewide voter education and political programs
- Align and manage relationships with vendors, consultants, and strategic partners
- Assess and analyze active election plans, making data-informed recommendations to strengthen outcomes
- Develop a program budget and support fundraising efforts, including cultivating relationships with state and national funders
- Build and maintain relationships with key stakeholders across Utah and nationally to ensure the network is represented in relevant coalitions and positioned as a leader in the field

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SKILLS & EXPERIENCE

- Multiple cycles of campaign experience required, including demonstrated understanding of electoral strategy, voter contact programs, and campaign operations
- Familiarity with polling, survey research, data analysis and other tools for assessing the political landscape;
- Demonstrated ability to build coalitions and manage relationships across organizations, including PACs, unions, and advocacy partners
- Collaborative leadership style with an engaging, inclusive, and equitable approach to facilitation and decision-making
- Demonstrated commitment to racial and economic justice
- Experience navigating c4/IE program compliance preferred;
- Excellent communicator and relationship builder, with the ability to earn and maintain trust across organizations and through disagreements.
- Scrappy and entrepreneurial—able to work independently, identify opportunities, and take initiative in a dynamic environment;

LOCATION AND TRAVEL

The Political Manager is expected to travel approximately 70% locally (Wasatch Front), 20% statewide, and 10% nationally.

HIRING STATEMENT

Utah Donor Collaborative is an equal opportunity employer and does not discriminate based on race, ethnicity, religion, national origin, gender, sexual orientation, gender identity, gender expression, age, class, status as a veteran, status as an individual with a disability, incarceration or conviction history, or any other protected characteristic as established under law.

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